



HOCKEY INDIA

**POSITION DESCRIPTION
COACH
JUNIOR MEN NATIONAL HOCKEY TEAM**

1. Position

Coach, Junior Men National Hockey Team

2. Term of position:

The successful applicant will be engaged by Hockey India / Sports Authority of India on a contract up to 31 December 2020 ie the Junior World Cup cycle subject to the satisfactory completion of a 6 month probation period.

3. Salary package:

An attractive salary package is available to the right candidate, dependent on experience and background

4. Reporting:

Senior Men Chief Coach, Indian Men Hockey Team, Director, High Performance Hockey India, CEO Hockey India and Sports Authority of India

HOCKEY INDIA

Hockey India (HI) is the National Sports Federation for the sport of Hockey in India. Hockey India is affiliated to the International Hockey Federation, Asian Hockey Federation and Indian Olympic Association.

Hockey India has the responsibility to develop and manage the national teams programmes and works in close coordination with the Sports Authority of India (SAI) in the delivery of the national teams programmes across senior and junior hockey.

SPORTS AUTHORITY OF INDIA

The Sports Authority of India (SAI) is a body set up by the Government of India. The objectives of SAI are to promote and broad-base sports in the country and to implement schemes/programmes for achieving excellence in sports in different

disciplines at international level in order to establish India as a major sporting power. It also act as an interface between the Ministry of Youth Affairs & Sports and other agencies concerned with the promotion/ development of sports in the country on the other hand, i.e., State Govt., U.T. Administration, IOA, National Sports Federations, Sports Control Boards, Industrial Houses, etc.

ROLE SUMMARY

Reporting to the Performance Director, the Coach will be responsible for leading the national Junior Men's team to prepare for the 2020 Junior World Cup.

RESPONSIBILITIES

1. REPORTING AND COMMUNICATION

This position also works closely with:

- Hockey India management team and Executive Board
- Coaches and support staff for senior and junior men
- Sports Authority of India
- Sports Authority of India Centre staff
- High Performance and Development Committee members
- Hockey India Selection Committee

The Coach will be required to submit regular reports to management on the status of the national junior men's team and core probable programme and action / activities plans.

Positions reporting to this position:

- 2 Domestic Coaches
- Scientific Advisor
- Video Analyst
- Doctor
- Physiotherapist
- Masseur
- Other staff as appropriate for time to time

2. KEY RESPONSIBILITIES

- Be responsible for the coaching and preparation of the Indian Junior Men's squad and individual team members.
- Coach nationally identified athletes in both a team environment and individual sessions. Planning and monitoring
- Monitor and evaluate athlete performance using relevant data to ensure

standards are met and potential is maximised.

- Utilise coaches throughout the system to assist with the monitoring and skill development of athletes in the regions.
- Create, maintain and develop technical content for dissemination to the pathway.
- Provide leadership and management to ensure that all coaches and support staff are 'high performance' focused and success driven.
- Drive the provision of support services to the team, squad and individuals.
- Provide technical and tactical direction for the National Junior Programmes.
- Assist in high performance coach and player development initiatives.
- Lead the development of performance culture and leadership within the squad.

3. ADMINISTRATION

- Provide regular written reports and KPI data to the Performance Director and Hockey India Management following all international events as well as providing programme reports as required.
- Management of both International Competitions and programme activities for senior women national team
- Conduct other duties as directed by Director High Performance, CEO, Hockey India Executive Board or Sports Authority of India.

4. QUALIFICATIONS AND EXPERIENCE

- Experience of successful performance achievements at the highest level (Olympic Level Competition) in a coaching capacity.
- Experience and proven capability in the holistic development of athletes and programmes.
- Demonstrated experience in planning, organising and implementing a comprehensive high performance coaching programme for international teams and athletes.
- Knowledge of leading trends in coaching, including coaching science, practices and the appropriate application of leading technology tools.
- The ability to effectively leverage and manage expertise from support services and other staff to ensure team success.
- The ability to attain excellence from players, coaches, staff and all stakeholders through the establishment of a 'winning' culture.
- Effective management skills that reflect your ability to build and successfully implement long-term strategic plans that are supported by informed operational decisions.
- Experience of working with multiple partners to achieve success including working with public funding agencies.

5. MINIMUM SKILLS SET

EPIC teams

- Outstanding technical knowledge of individual and team principles including techniques, tactics, coaching trends and international developments.
- In-depth understanding and application of the principles of coaching, sport science, medicine and technology within a high performance programme.
- Well developed liaison, interpersonal, oral and written communication, and people management skills.
- High level of influencing skills.
- Outstanding communication skills – verbal and written.
- Sound administration skills.
- Self motivated and able to work independently and as part of a team.
- Demonstrated ability to meet competing demands through effective prioritisation in a results oriented environment.
- Efficient and organised, and strong awareness of self and self management.
- Demonstrated success in managing individual differences and group dynamics
- Demonstrated ability to exercise sound judgment, observe confidentiality and use discretion and initiative.
- Excellent observational and analytical skills.
- Ability to thrive in a pressured environment of irregular and long hours, and capacity to travel domestically and overseas for extended periods.

Applications should be submitted via email and include a cover letter **addressing the Qualifications & Experience and the Minimum Skills Set outlined in the Position Description** as well as a current resume.

Applications not addressing the Qualifications & Experience and Minimum Skills Set will not be considered.

Please forward your application to CEO, Hockey India by **8 May 2017**.

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